



## **Equivalence table**

## **European Framework for Research Careers – Career level in research**

In June 2011, the European Commission published the "European Framework for Research Careers" in view of the fragmented, confusing and difficult to compare research structures and qualifications. It is an instrument designed to make career structures comparable across employment sectors and national borders. The framework distinguishes between four career levels.

In order to make our job offers comparable across sectors and countries and to contribute to open, transparent and performance-related selection procedures at our university, the career levels are briefly outlined below.

https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors

European Framework for Research Careers	Weitere Erläuterungen
R1	Up tot he point of PhD
First Stage Researcher	
R2	PhD holders (or equivalent achievements)
Recognised Researcher	
R3	Researchers who have developed a level of independence
Established Researcher	(usually professors)
R4	Researchers leading their research area or field
Leading Researcher	(usually professors)