

FH MÜNSTER  
University of Applied Sciences

# Münster School of Business Code of Ethics

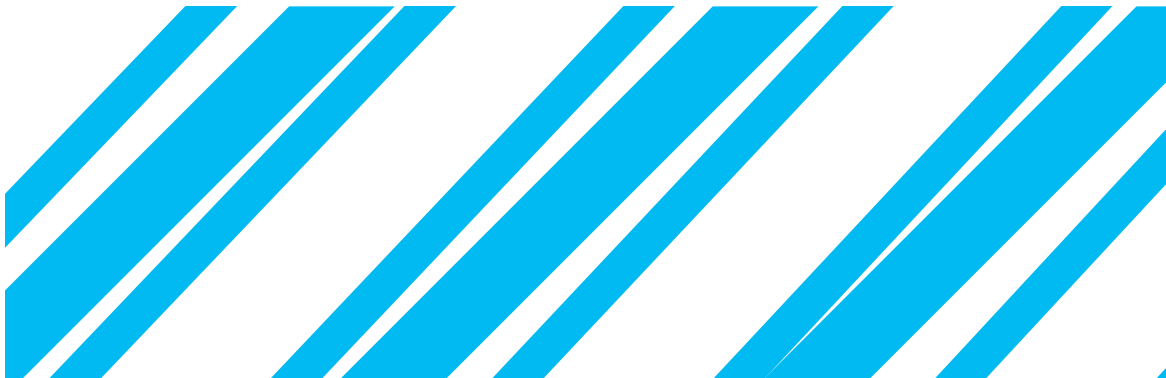


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Adopted by  
MSB's Council  
on 20 June 2018






# Münster School of Business

## Code of Ethics



**This Code of Ethics is applicable to all members of Münster School of Business (MSB), regardless of their status as students, faculty, researchers or administrators. They are aware that each individual acts as a representative of MSB in both professional and private settings, and continues to maintain this role even after leaving the School.**



**These principles call for compliance with the highest ethical standards, beyond the observation of the minimum requirements prescribed by law. All members of the School act proactively with regard to these principles, and speak out about any infringement against the Code, without restricting their own or other people's independent way of thinking in the process.**

MSB regards ethics as a key component of business conduct in an economy aimed at achieving global prosperity. The degree programmes offered by MSB involve reflection on economic theories on the basis of ethical standards and the assessment of ethical issues of management conduct at the practical level.

On their way to becoming graduates, students gain an advanced, practice-oriented understanding of ethical issues due not only to the objectives of their degree programmes and modules, but also to the exemplary role played by every member of the School. This refers in particular to intercultural and diversity contexts.

In order to implement this understanding, the School makes the following demands on all its members:

- Conduct at the School is driven by integrity, fairness, sincerity and impartiality. Mutual respect and tolerance are the obvious basis for all actions.
- Any linking of teaching, research and administrative activities with private sector commitments of individual members of the School is characterised by sensitivity towards any potential conflicts of interest. This implies the proactive avoidance of conflicts of interest or the disclosure of such conflicts of interest should they be unavoidable.
- When handling information, School members always meet the requirements of confidentiality and privacy. There shall be no unnecessary withholding of information or any unauthorised use of information for competitive purposes outside the university.
- The common good of the institution takes priority over individual interests. Actions of the management always aim to ensure objectivity, transparency and the foresighted minimisation of risks. This results in a commitment on the part of each individual to use resources responsibly in the interests of the institution.
- Scholarly activities are in line with the quality standards prevailing in the relevant discipline. Scientific discourse respects the maxim of the diversity of ideas. Details can be found in the "Rules for Good Scientific Practice" of Münster University of Applied Sciences.

Violations of the Code of Ethics are reported to the Complaints Commission of Münster University of Applied Sciences and will be dealt with confidentially by this body

[beschwerdekommission@fh-muenster.de](mailto:beschwerdekommission@fh-muenster.de)

