

Module: SD4 Human Resource Management		
Exam: SD4 Human Resource Management	LV.-No.:	ECTS-Points: 5 CP
Recommended Semester: 3rd Semester	Module: Mandatory	Language: German
Responsible lecturer: Prof. Dr. Michael Krämer	Cycle: Winter Term	Registration information:
Lecturer in charge: Prof. Dr. Michael Krämer		
Learning outcomes	Students are able <ul style="list-style-type: none"> • to identify important influencing factors of personnel management and consider them in their own actions • to classify the contribution of personnel development to organizational success • to define career development goals in education and training and apply personnel development methods 	
Form of exam	Module Exam: Written exam, Presentation	
Form of teaching	<ul style="list-style-type: none"> • Seminaric Lecture • Practical Training 	
Course contents	<ul style="list-style-type: none"> • Principles of personnel management (such as leadership skills, leadership techniques, role conflicts, leadership effectiveness) • Methods and instruments of personnel development (such as self-management, potential analysis, team development) • Applying the knowledge to selected case studies 	
Workload	Presence (2 SWS): Preparation and Follow-up: Sum:	60 h 90 h 150 h
Requirements	None	
Literature	Blessin, Bernd & Wick, A. (2017). Führen und führen lassen (8. Aufl.). Konstanz: UVK. Krämer, Michael (2012). Grundlagen und Praxis der Personalentwicklung (2. Aufl.). Göttingen: Vandenhoeck & Ruprecht. Rosenstiel, Lutz von; Regnet, E. & Domsch, M. (Hrsg.). (2014). Führung von Mitarbeitern. Handbuch für erfolgreiches Personalmanagement (7. Aufl.). Stuttgart: Schäffer-Poeschel.	